

Starlight

Child Protection Policy

In order to protect the health, safety, and welfare of all of its participants and volunteers, Starlight Trampoline and Gymnastics Club is committed to ensuring that all Coaches, Club Officials, and Club Helpers who work with children and vulnerable persons embrace best practises. The Club's efforts to advance high standards of care for all members, employees, and officials will include.

- Adoption of the British Gymnastics Health, Safety and Welfare Policy.

- Adoption of the British Gymnastics Safeguarding and Protecting Children Policy.

Adoption of the British Gymnastics Equality Policy

- Appointment of a Welfare Officer to whom grievances or complaints can be made confidentially

- Safeguarding and Protecting children training for all senior club officials, head coaches and directors of coaching.

- Screening all volunteers for their suitability to work with children. This will include Criminal Records Bureau enhanced disclosure.

- Promoting best coaching practice and ensuring that good practice guidance is followed

- Adoption of signed volunteer agreements for all volunteers

- Introduction of a Code of Conduct for all volunteers, gymnasts and parents.

- Having zero tolerance of poor practice, bullying, discrimination or inequity

- .•Ensuring that grievances or complaints are dealt with promptly and in accordance with the clubs procedure

- .•Promoting a gymnast involvement in the running of the club through gymnast representatives

PROTECTING CHILDREN AND VULNERABLE ADULTS

HOW TO REPORT A CONCERN

Welfare Officer Name: Kelda Lay

Your welfare officer contact details: 07971 266938

kelda@adamlaystudio.co.uk



What to do if you have a concern :

- If your concern is regarding a specific incident please make a note of the date and time it occurred and report it as soon as possible. Please also make a note of the key facts relating to the incident.
- If you have a general concern please make a note of the main points of your concern and report them to the Club Chairman or Director of Coaching.
- If you are not sure about whether to report a concern or not we advise that you do report it, it is important that the club is aware of your concerns even if you are unsure about them. The club's volunteers are bound by their codes of conduct to treat all reports with the utmost discretion and confidentiality.

Ways of making contact :

- You can phone if you are not comfortable discussing the issue in person.
- You can write a letter highlighting your concerns.
- You can send a letter anonymously highlighting your concerns – however, please be aware that it is much more difficult to address the problem if we cannot contact the person who has noticed it.

Please remember that these guidelines are for children as well as parents. It doesn't matter who makes the report, or how old they are, everyone's concerns are equally important and will be treated seriously.